



County Board of Supervisors

Jeffrey D Schleif, Chair
Michael Schwab, First Vice-Chair
Denis J Kelling, Second Vice-Chair

Herbert J. Tennes Government Center
432 E. Washington Street, Room 3029
P.O. Box 1986
West Bend, WI 53095-7986
(262) 335-4307
Jeffrey.schleif@washcowisconsin.gov

COUNTY BOARD REPORT

To: County Board

From: Legislative Clerk Kayla Knies

Date: March 11, 2026

RE: 2025 Resolution 67 - Resolution Setting Washington County Elected Officials' Salaries

POLICY QUESTION:

Should the Washington County Board approve setting the salary for the Washington County Sheriff and Clerk of Circuit Courts for 2027, 2028, 2029, and 2030?

STRATEGIC PRIORITY/RESULT ACHIEVED:

Well Governed and Administered County

DISCUSSION:

Every 4 years the County needs to evaluate and set the salaries of its elected officials prior to the earliest time to file nomination papers for that office. The rates for the Sheriff and the Clerk of Circuit Courts have been set through calendar year 2026. As possible candidates for these positions can choose to run for these offices beginning in April 2026, it is required the County establish the pay rates for these positions for the next 4 years beginning with 2027.

At the February 18, 2026, Executive Committee meeting, the following motions were made:

Moved by Mr. Kelling, seconded by Mr. Schwab to approve the draft 2025 Resolution - Setting Washington County Elected Officials' Salaries and forward to the County Board. Motion Carried.

FISCAL EFFECT:

Funding for the proposed changes was included in the 2026-2027 Biennial Budget, and no additional tax levy need is anticipated.

ATTACHMENTS:

- 2025 Resolution 67 - Resolution Setting Washington County Elected Officials' Salaries
- Executive Committee Packet - February 18, 2026

STAFF RECOMMENDATIONS:

Motion to approve 2025 Resolution 67 - Resolution Setting Washington County Elected Officials' Salaries.

WASHINGTON COUNTY, WISCONSIN

Date of enactment: _____

Date of publication: _____

2025 RESOLUTION 67

Resolution Setting Washington County Elected Officials' Salaries

WHEREAS, pursuant to §59.22, Wis. Stats., the County Board shall establish the salaries of certain elected officials before the earliest time for filing nomination papers for such elective offices. The annual salaries set forth herein shall constitute "total annual compensation" as that phrase is used in §59.22(1), Wis. Stats. Elected Officials' salaries shall remain in effect unless duly changed by the County Board;

Elected Officials' Salaries (effective 01/01/27)

	Annual Rate
Clerk of Courts	\$101,442.60
County Clerk	\$94,960.54
County Executive	\$148,486.33
County Treasurer	\$94,960.54
Register of Deeds	\$94,960.54
Sheriff	\$148,783.67

Elected Officials' Salaries (effective 01/01/28)

	Annual Rate
Clerk of Courts	\$104,485.88
County Clerk	\$97,809.35
County Executive	\$
County Treasurer	\$97,809.35
Register of Deeds	\$97,809.35
Sheriff	\$153,247.18

Elected Officials' Salaries (effective 01/01/29)

	Annual Rate
Clerk of Courts	\$107,620.45
County Clerk	\$
County Executive	\$
County Treasurer	\$
Register of Deeds	\$
Sheriff	\$157,844.59

Elected Officials' Salaries (effective 01/01/30)

	Annual Rate
Clerk of Courts	\$110,849.07
County Clerk	\$
County Executive	\$
County Treasurer	\$
Register of Deeds	\$
Sheriff	\$162,579.93

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2
3 **NOW, THEREFORE, BE IT RESOLVED** by the Washington County Board of
4 Supervisors that this Board approves the salaries of the elected officials as provided herein.
5

6 **BE IT FURTHER RESOLVED** that this resolution shall become effective upon passage
7 by the Board of Supervisors and publication as provided by law.
8

9 _____
10
11 VOTE REQUIREMENT FOR PASSAGE: Majority

12
13 RESOLUTION SUMMARY: Resolution approving elected officials' salaries for the next four-
14 year term.
15

16 Approved as to form: Introduced by members of the EXECUTIVE
17 _____ COMMITTEE as filed with the County Clerk.

18 Bradley S. Stern, County Attorney

19 Dated _____
20 Jeffrey D. Schleif, Chairperson

21 Approved: _____
22 Considered _____

23 Josh Schoemann, County Executive Adopted _____

24 Dated _____ Ayes _____ Noes _____ Absent _____

25 Veto Voice Vote _____

26 Partial Veto

27
28 (The proposed salaries include an annual 3% increase. The rates for 2027 were included in the
29 adopted budget. Approved amounts for 2028 and forward will be incorporated into future budget
30 proposals.)



WASHINGTON
 COUNTY
EST 1836 WISCONSIN

Budget, Policy & Analytics

Herbert J. Tennes Government Center
 432 E. Washington Street, Room 3024
 P.O. Box 1986
 West Bend, WI 53095-7986
 (262) 335-4330

COMMITTEE REPORT

To: Executive Committee
From: Aaron Daul – Chief Administrative Officer
Meeting Date: February 18, 2026
Re: Resolution – Constitutional Officer Salaries for 2027 through 2030

DESCRIPTION:

Setting the salary for the Washington County Sheriff and Clerk of Circuit Courts for 2027, 2028, 2029, and 2030.

STRATEGIC PRIORITY/RESULT ACHIEVED:

Well Governed and Administered County

DISCUSSION:

Every 4 years the County needs to evaluate and set the salaries of its elected officials prior to the earliest time to file nomination papers for that office. The rates for the Sheriff and the Clerk of Circuit Courts have been set through calendar year 2026. As possible candidates for these positions can choose to run for these offices beginning in April 2026, it is required the County establish the pay rates for these positions for the next 4 years beginning with 2027.

Sheriff

The table on the left below shows the 2026 salaries for County Sheriffs in our comparable counties within the compensation plan. Each of these counties are currently going through the same exercise for setting future pay. The table on the right shows the proposed 2027-2030 salary for the Washington County Sheriff.

Sheriff Pay in Comparable Counties	
County	2026 Salary
Dodge	\$114,703
Fond du Lac	\$120,746
Jefferson	\$124,946
La Crosse	\$135,396
Ozaukee	\$134,891
Rock	\$141,907
Sheboygan	\$121,630
Walworth	\$134,874
Waukesha	\$134,895
Washington	\$135,258

Proposed Sheriff Compensation	
2027	\$148,784
2028	\$153,247
2029	\$157,845
2030	\$162,580

COMMITTEE REPORT



Clerk of Circuit Courts

The table on the left below shows the 2026 salaries for Clerks of Circuit Court in our comparable counties within the compensation plan. Each of these counties are currently going through the same exercise for setting future pay. The table on the right shows the proposed 2027-2030 salary for the Washington County Clerk of Circuit Court.

Clerk of Courts Pay in Comparable Counties	
County	2026 Salary
Dodge	\$87,796
Fond du Lac	\$87,767
Jefferson	\$90,397
La Crosse	\$97,543
Ozaukee	\$94,123
Rock	\$92,264
Sheboygan	\$89,125
Walworth	\$99,153
Waukesha	\$104,575
Washington	\$96,612

Proposed Clerk of Courts Compensation	
2027	\$101,443
2028	\$104,486
2029	\$107,620
2030	\$110,849

FISCAL EFFECT:

Funding for the proposed changes was included in the 2026-2027 Biennial Budget, and no additional tax levy need is anticipated.

ATTACHMENTS:

Draft Resolution.

RECOMMENDATION:

Motion to approve the proposed resolution.

WASHINGTON COUNTY, WISCONSIN

Date of enactment: _____
Date of publication: _____

2025 RESOLUTION ____

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Jeffrey D. Schleif, Chairperson

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Considered _____

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Voice Vote _____

26 Partial Veto

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